

FORT TICONDEROGA AMERICA'S FORT

Guest Services Clerk Area #1

Status: Temporary Seasonal Position

PRIMARY PURPOSE OF POSITION

Guest Services Clerks are responsible for running the guest service area in an efficient and friendly manner as an educational service to our guests and as an important source of revenue for Fort Ticonderoga. The Guest Service area should be a cheerful, friendly, welcoming place where guests and staff can purchase tickets from informed and enthusiastic staff. The Remote Guest Service area is currently the first place our guests encounter on site. It is essential that you be *informed and enthusiastic* about the many opportunities at the Fort: the daily programs, special events, add-on tickets, off season activities, Friends program, the Cafe and others. Fort Ticonderoga is an independently owned non-profit and your work and admission sales serve the mission of the Fort!

STANDARDS: Maintain a positive, enthusiastic outlook; smile and greet guests, employees, managers, and supervisors; show respect for and cooperate at all times with those for whom and with whom you work; report to work as scheduled and on time; meet appearance standards; perform assigned tasks accurately and on time.

RELATIONSHIPS

- ❖ This person reports to the Accounting Manager
- ❖ This person works closely with all other departments and must be willing to work, as needed, in all areas of Fort Ticonderoga.
- ❖ Efficient work by a small department that shares equipment and workspace **requires** a spirit of positive cooperation and respect with co-workers.

COMMUNICATION SKILLS

- ❖ Able to talk to an audience of diverse age and backgrounds
- ❖ Clearly communicate with individuals
- ❖ Present a professional image with regard to Fort Ticonderoga in all media
- ❖ Understand, follow and enforce the directions of the Accounting Manager and all senior supervising staff
- ❖ Be kind, polite and courteous at all times

RESPONSIBILITIES

- ❖ Maintain workstation to ensure it is properly operated.
- ❖ Welcome and orient guests.

- ❖ Distribute brochure and any current promotions as directed by Accounting Manager to visitors.
- ❖ Answer questions from guests.
- ❖ Maintain and replenish the “bank” every evening.
- ❖ Ensure that all transactions are accurate and complete.
- ❖ Process **every** guest that comes through the gate!
- ❖ Ensure organizational pillars are being upheld by Guest Service team.
- ❖ Ensure that the next day’s “kitty” and the days proceeds are brought to the Fort’s Guest Service Desk at closing
- ❖ Be alert to guest needs and activities. Delivering quality customer service is your most important job!
- ❖ Other duties as assigned. .

PHYSICAL EFFORT

Some guest service work requires effort and may be strenuous. The various duties require the ability to endure varied temperatures including heat and cold. There are activities that require bending, squatting, stopping, extensive use of stairs, moving inventory and equipment, lifting and grasping. Must be able to lift 50 lbs., able to stand and walk for an extended period (up to 4 hours) and must have manual dexterity to perform job duties.

VISUAL ATTENTION, MENTAL CONCENTRATION and MANIPULATIVE SKILLS

Work performed requires concentration to ensure accuracy in completing assignments correctly the first time. Also expected is the capability to carry out more than one task at a time and the ability to assist with projects as needed.

SAFETY FOR OTHERS

Guest Service Clerks should understand the safety procedures for all equipment and supplies used. Every effort should be taken to ensure proper operation of equipment and supplies. The individual employee must be aware of potential hazards to guests and staff at all times. This employee assists with the safety responsibilities for this section.

GOALS

- ❖ Deliver high quality service and product
- ❖ Safe, careful and precise delivery of product and service
- ❖ Build strong, positive relationship with everyone you serve
- ❖ Be fully present, fully aware, fully available for those you serve
- ❖ Be a valuable, positive contributor to the team
- ❖ Respond to change and adversity positively and productively
- ❖ Proactively initiate positive change
- ❖ Wise use of time, money, materials, collections and land.
- ❖ To serve Fort Ticonderoga’s mission in all of your work

SCHEDULE

Must be flexible, able to work weekends and some evening shifts may be required. This is a temporary seasonal position. Fort Ticonderoga is an Equal Opportunity Employer.

February 7, 2014